



## **RECRUITMENT OF COACH DEVELOPMENT MANAGER**

**Salary: £24,000 to £28,000 pa**

**Location: UK-wide**

### **About NISA**

The National Ice Skating Association of the United Kingdom Limited (NISA) wishes to recruit a Coach Development Manager and is now inviting applications.

Established in 1879, NISA is a membership association, and operates as a company limited by guarantee. NISA is recognised by the International Skating Union (ISU), the British Olympic Association (BOA), UK Sport and the Home Nation Sports Councils as the National Governing Body (NGB) for the sport of ice skating in the United Kingdom.

The Board of NISA has just recently adopted an exciting new strategy for the development of the sport over the next ten years, into which this role ties.

### **About the Coach Development Manager Position**

As an individual, NISA is looking for a person who:

- Is passionate about sport
- Understands the importance of coaching in the development of sport
- Can manage and develop people
- Constantly seeks improvement and to get the best out of everyone

The position reports to the Head of Development and will work primarily with the Development Department and the Coaching Sub-Group. A key aspect to the role will be to develop and deliver a Coaching Plan to support increased and sustained participation within the recreational and participation pathways. This includes establishing coaching pathways as part of the Development Strategy.

The role will head up all aspects of coach licensing, education and training, organising the industry-leading annual conference as well as a programme of regional workshops and mini-conferences. A good understanding of budgets is required and resources need to be targeted where they will bring maximum return.

As the lead for all matters coaching-related, this role will recruit the coaching workforce and work closely with volunteers and professionals alike. Excellent communication skills will be needed, both oral and written, and reports will need to be produced and presented to the Department, CEO and Board.

Further aspects of the role include:

- Establishing an e-learning platform to enhance the coach development pathway
- Providing insight and market research to identify customer needs around coaching
- Developing a portfolio of high-quality products, services and qualifications
- Ensuring all plans operate within NISA policies and procedures
- Generating commercial income, grants, sponsorship and investment to deliver the coaching education and licensing programme

In line with our Equality and Diversity Policy we are keen to achieve a more diverse workforce and would welcome applications from those communities under-represented in sport, in particular people from ethnic minorities, people with disabilities and women.

## **About the Sport**

Ice skating is structured into two divisions; Speed Skating and Figure Skating. Speed Skating consists of the Olympic disciplines of Long Track and Short Track, whilst Figure Skating covers the disciplines of Singles/Pairs, Dance and Synchronized of which only Synchronized is not an Olympic discipline.

There are approximately 120,000 people who skate regularly in the UK, and around 6,000 individuals and 75 clubs are members of NISA. With offices based in Nottingham, NISA provides educational services, competitive opportunities and development programmes for all levels. This includes administering, accrediting and promoting Skate UK, a formal learn-to-skate programme, which is recognised by ice rinks and used by other sport NGBs as a standard for competitive participation.

Ice Skating has a proud history of medal success at the Olympic Games, especially during the 1970s and 1980s. In 2014 NISA was awarded circa £6m from UK Sport to assist the drive for podium success, in Short Track Speed Skating and Figure Skating, aimed at producing podium performances at the PyeongChang Winter Olympics in 2018 and beyond. The Short Track Speed Skating programme is currently managed by the English Institute of Sport and a key objective is to complete the necessary work in order to reintegrate the programme within NISA after the 2018 Olympics.

### **How to apply:**

Please see the attached role description and person specification for details of the role and the skills and experience needed.

To apply, please send your CV, together with a covering letter that explains what motivates you to apply and how you meet our requirements, by email to:

[martin.hunt@iceskating.org.uk](mailto:martin.hunt@iceskating.org.uk)

**The closing date for applications is 9<sup>th</sup> July 2017**

**Interviews for short-listed applicants will be held on the week commencing 24<sup>th</sup> July 2017**